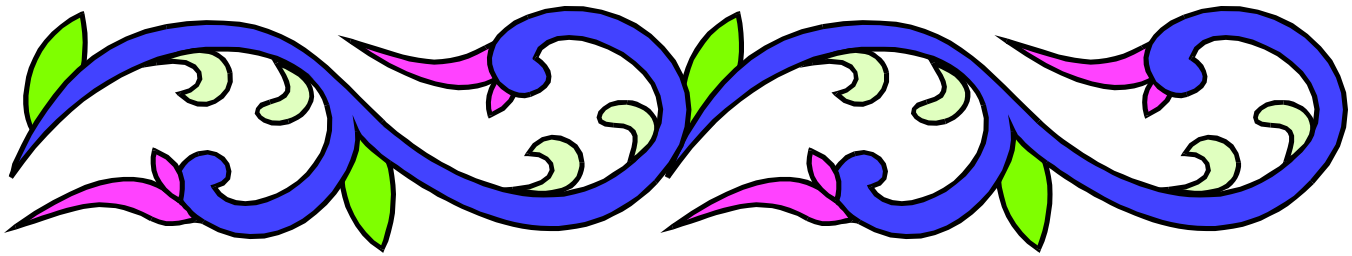
Changes in the Workforce
1170 Realty Specialists
1171 Appraisers

FY 2000 - 2004



Disclaimers:

Pin point accuracy is not claimed for several reasons.

With 2012 we lost the ability to select Real Estate workers by organization code in Headquarters and Divisions, and supposedly soon, in the Districts. Therefore, we have shifted to focusing on the RE people (1170 & 1171 job codes). This means RE people not assigned to a Real Estate organization are now being included for the first time (as of FY04). Earlier year data has been extracted from prior years selected data, which did not include them.

We used to select everyone who worked in an RE organization, a tricky task due to inconsistent organization coding systems. The second year's selection was better than the first. Also, several years ago I began using data from the EEO office

Suggestions

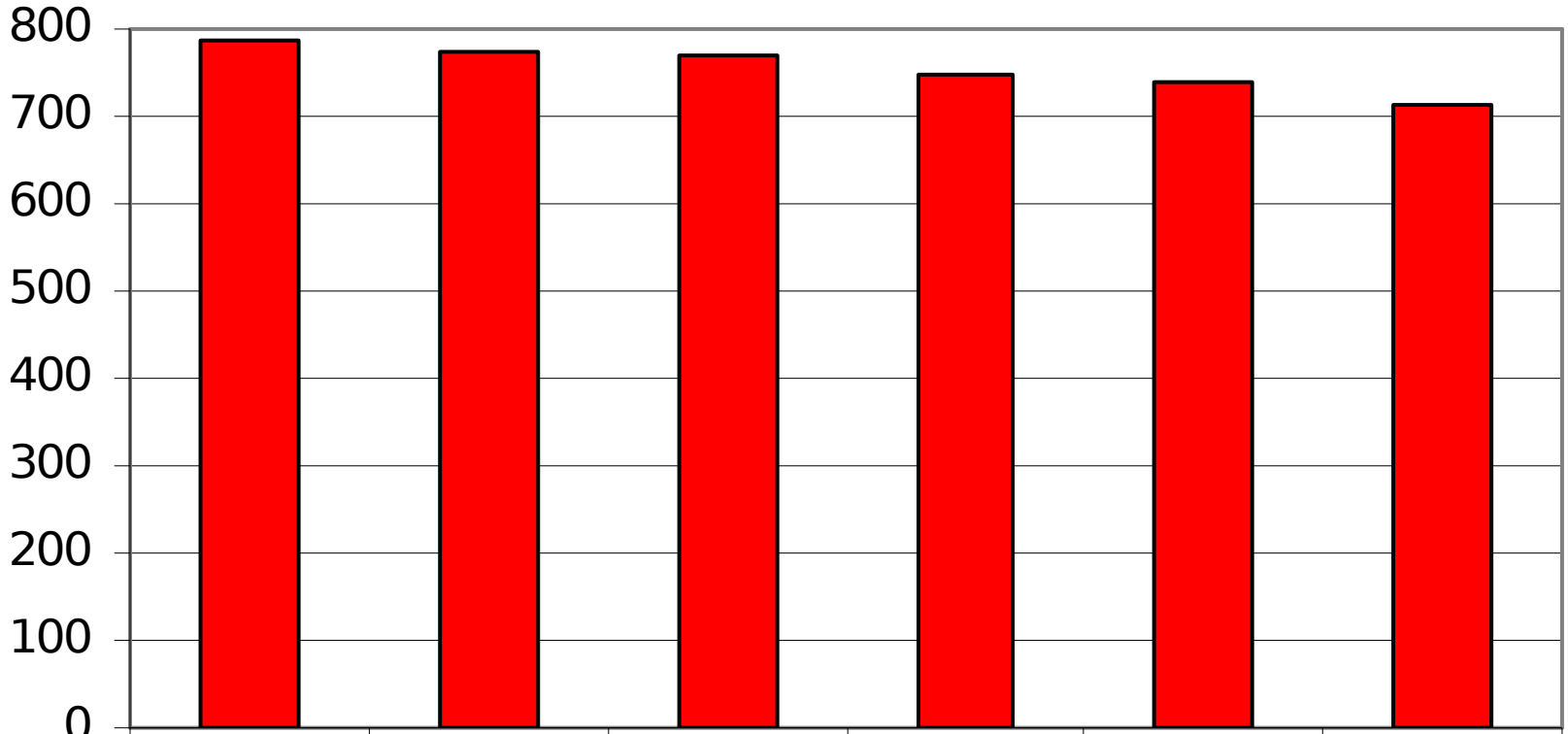
These charts will print well in Black and White, to save colored ink. If you have trouble with the shades of gray and various patterns, remember that legends read top to bottom and refer to the bars from left to right.

Think about what kind of demographic chart would be helpful to you, or to the RE CoP. We do not know what the next Director of Real Estate will want or not want, but you can suggest.

Reminder: You can print by page number and skip these comment charts.

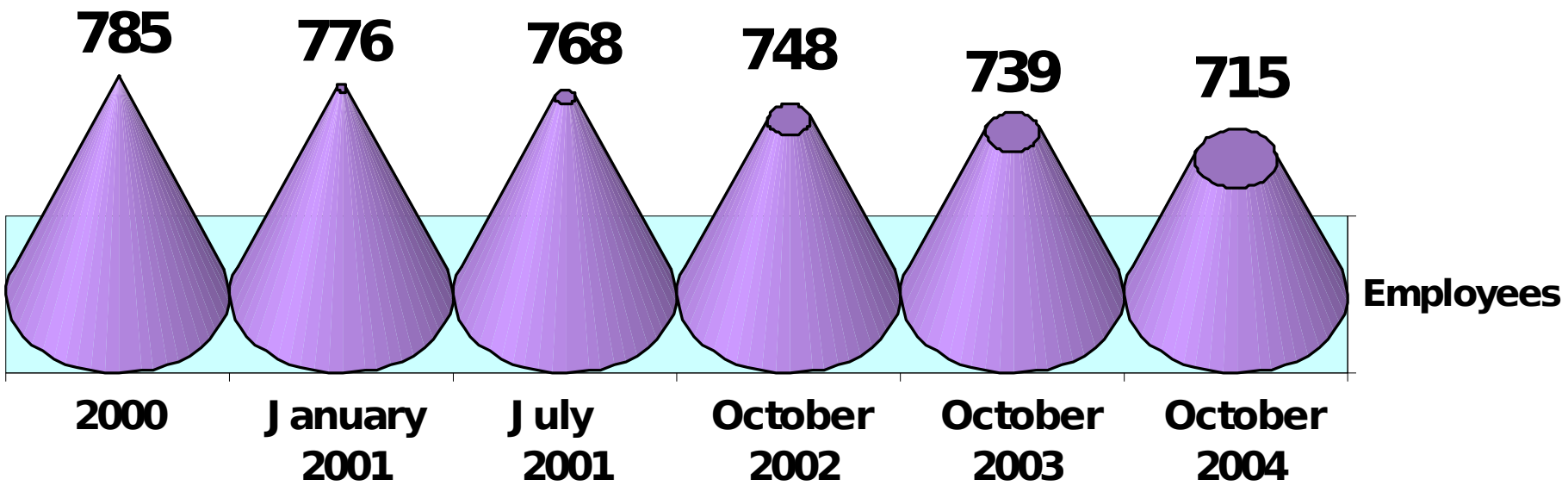
Fluctuations in Corps Real Estate 1170 & 1171 Work Force, Over Time

Note: In 2004 all RE Specialists in any organization are counted.



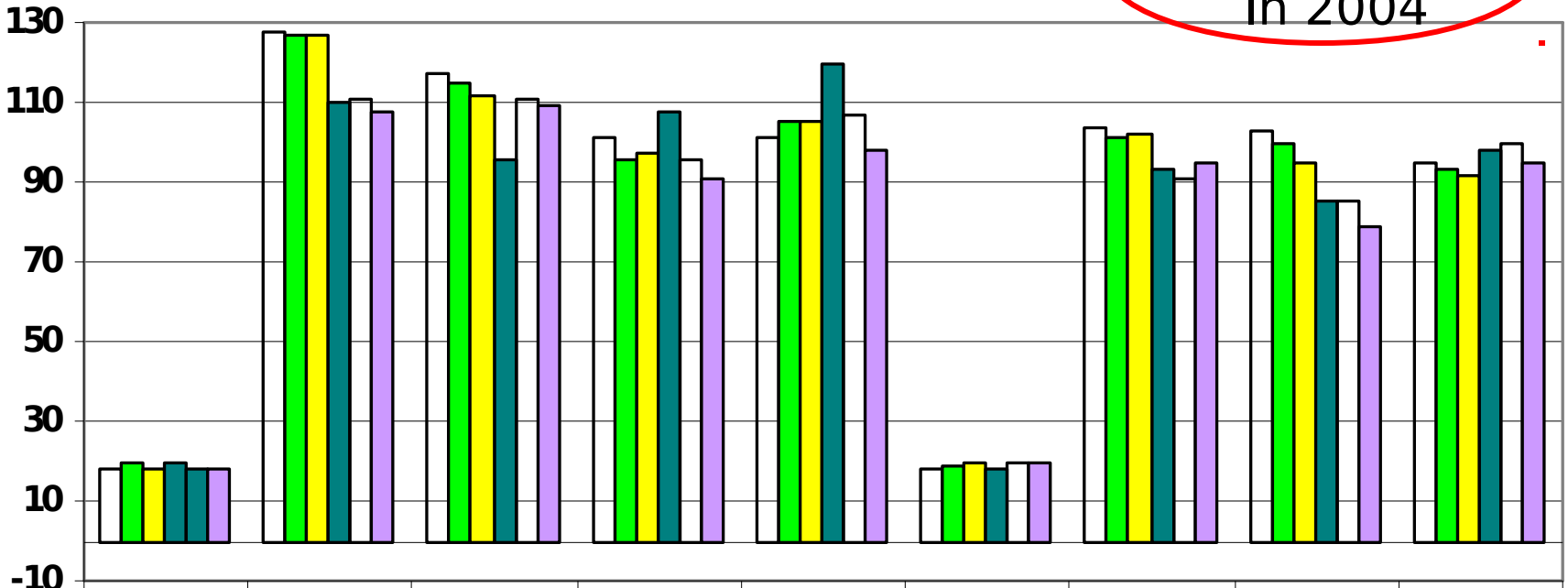
	2000	January 2001	July 2001	October 2002	October 2003	October 2004
Employees	785	776	768	748	739	715

Realty Specialists and Appraisers



Variations in Corps Real Estate (1170 &1171) Work Force, Over Time - By Division

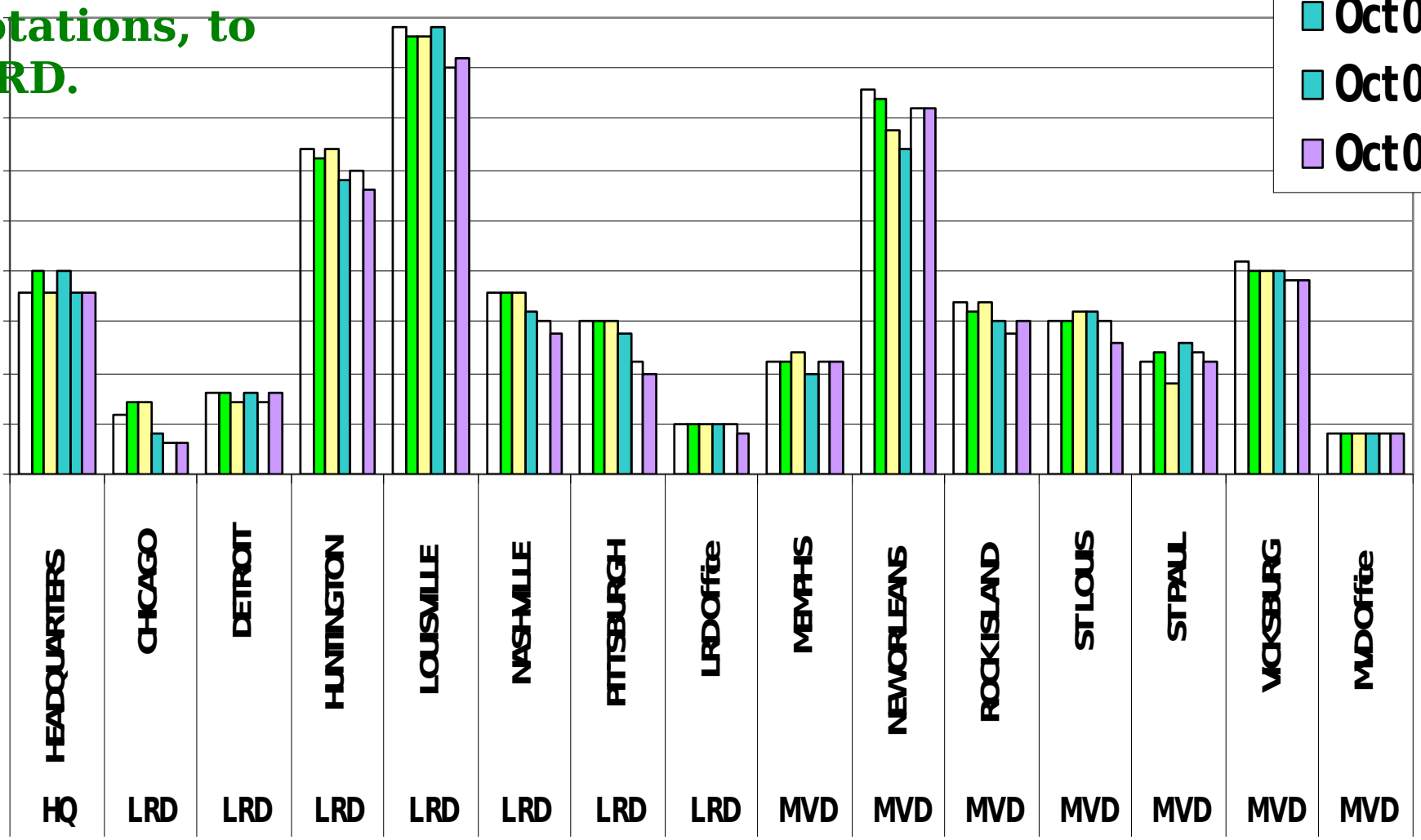
Plus 2 in AED In 2004

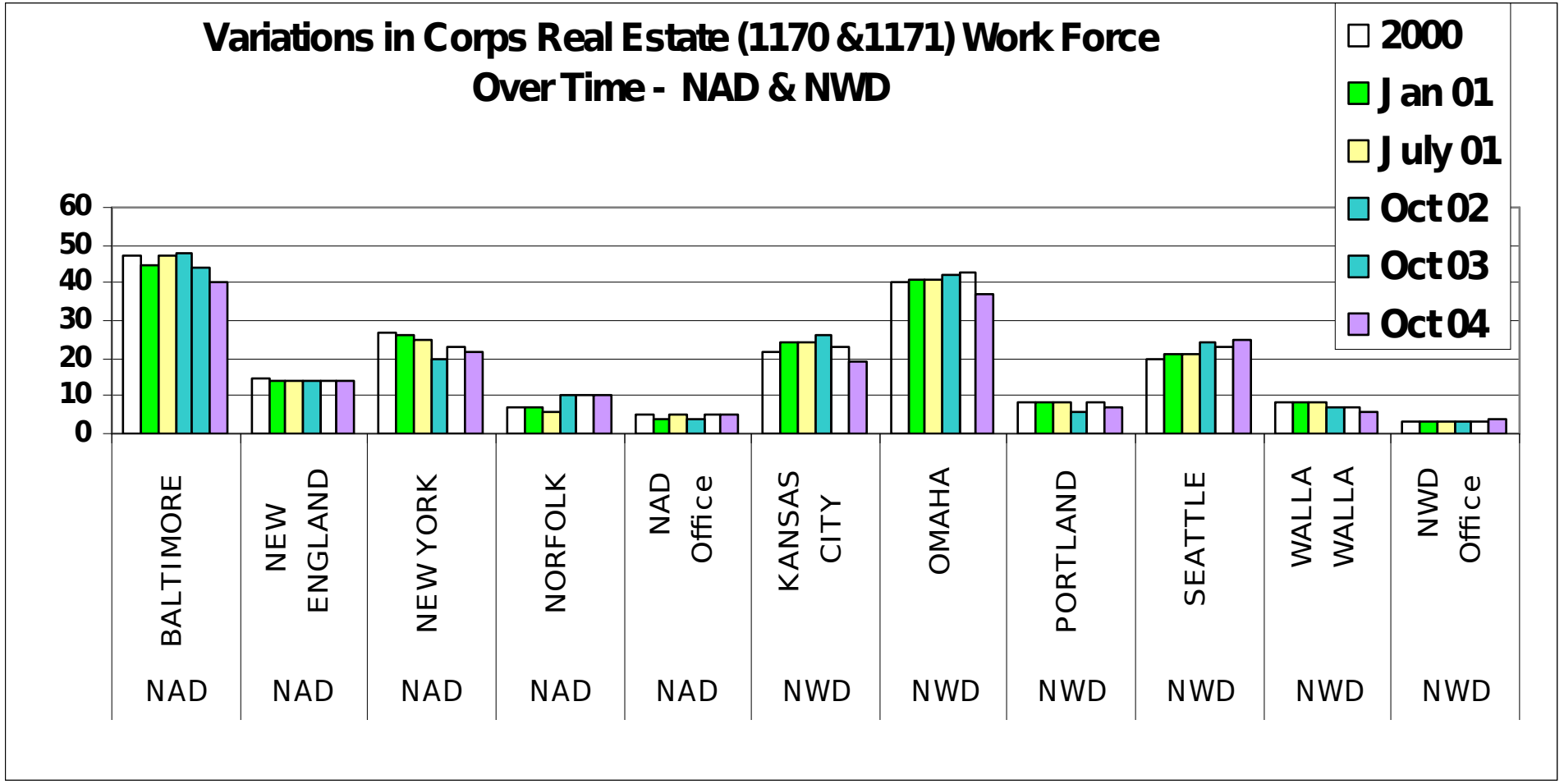


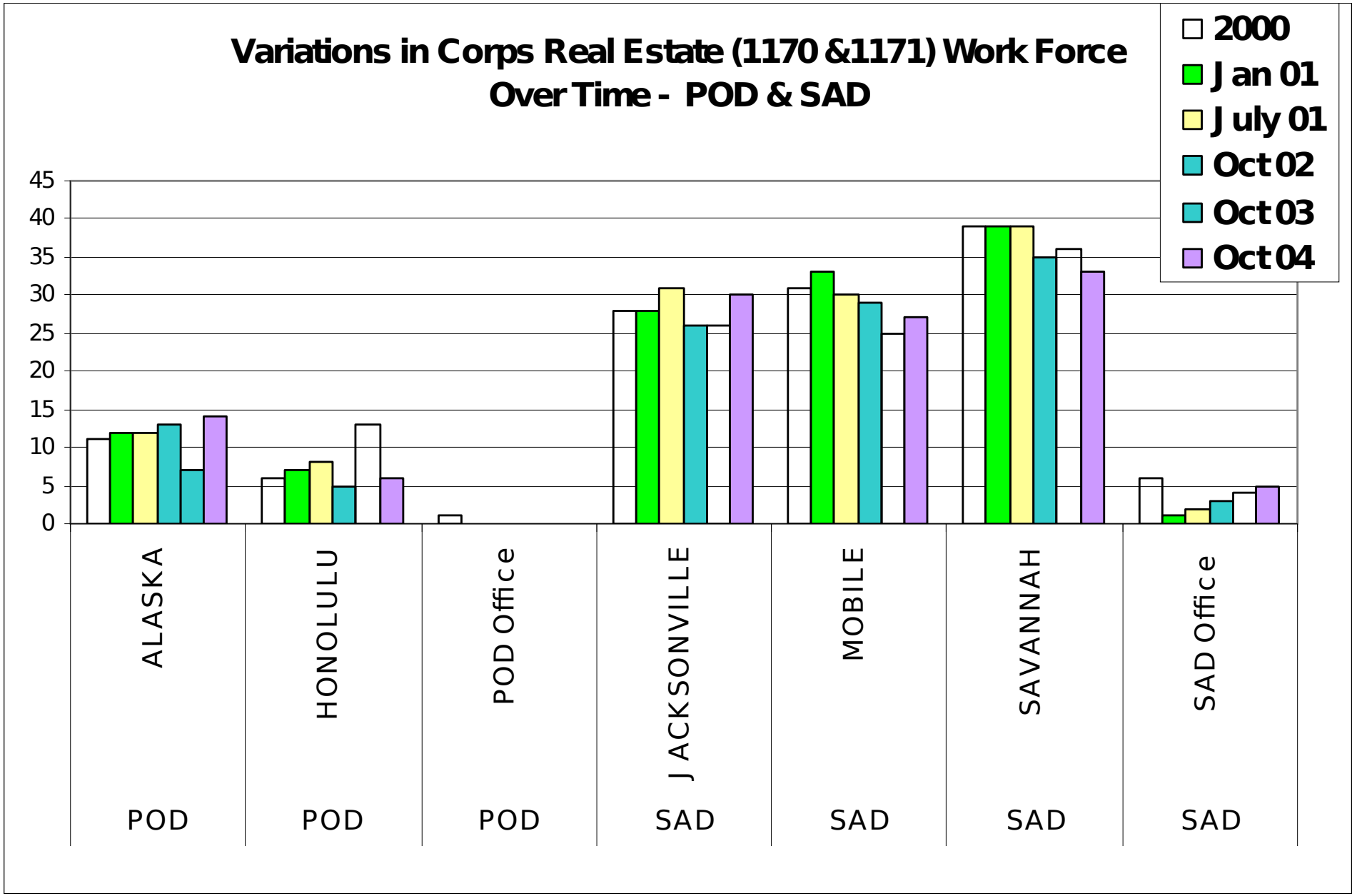
	HQ	LRD	MVD	NAD	NWD	POD	SAD	SPD	SWD
2000	18	128	117	101	101	18	104	103	95
Jan 01	20	127	115	96	105	19	101	100	93
July 01	18	127	112	97	105	20	102	95	92
Oct 02	20	110	96	108	120	18	93	85	98
Oct 03	18	111	111	96	107	20	91	85	100
Oct 04	18	108	109	91	98	20	95	79	95

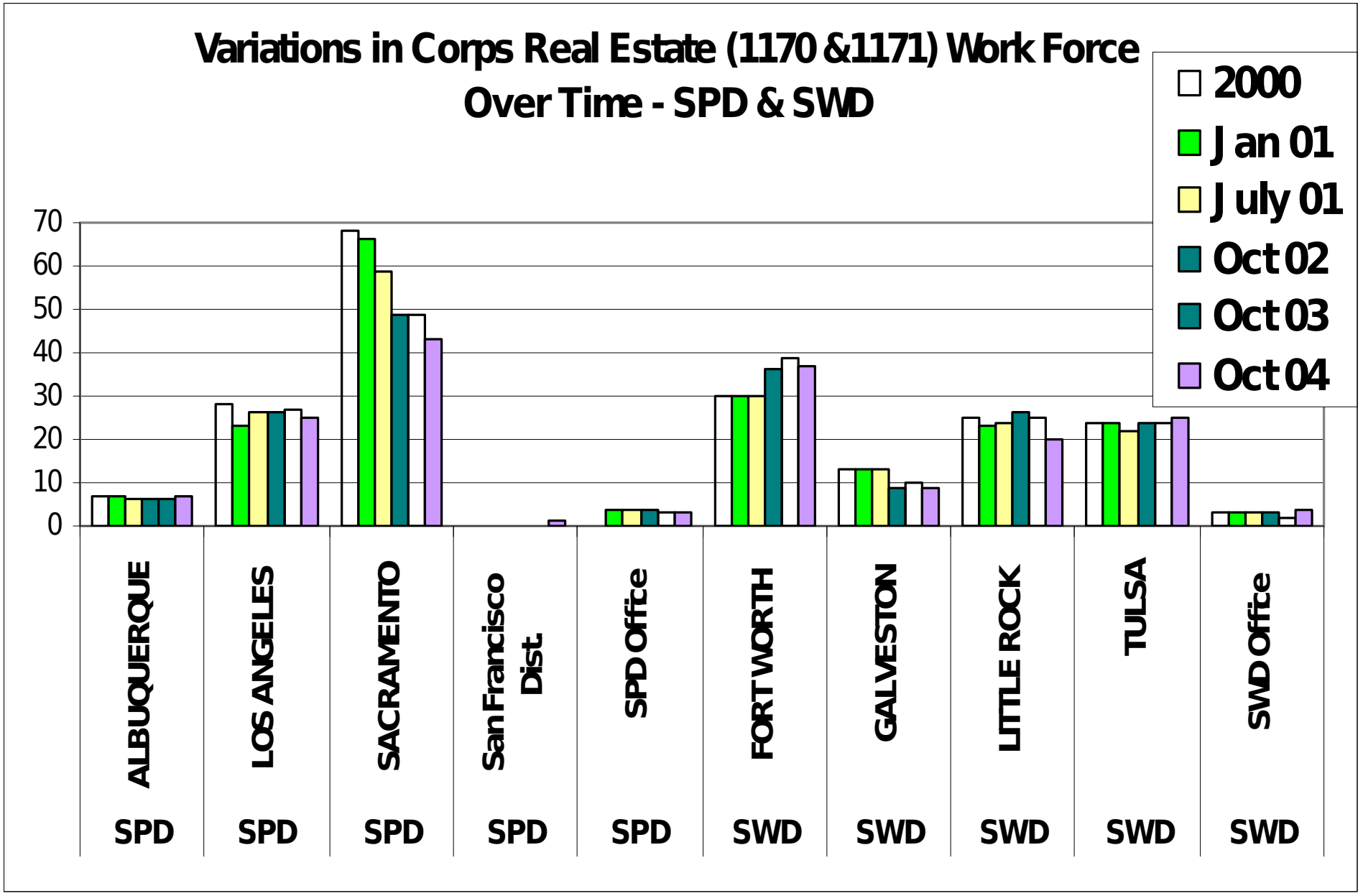
Variations in Corps Real Estate (1170 &1171) Work Force Over Time - HQ, LRD, & MVD

Districts contributed 6 people, in rotations, to GRD.

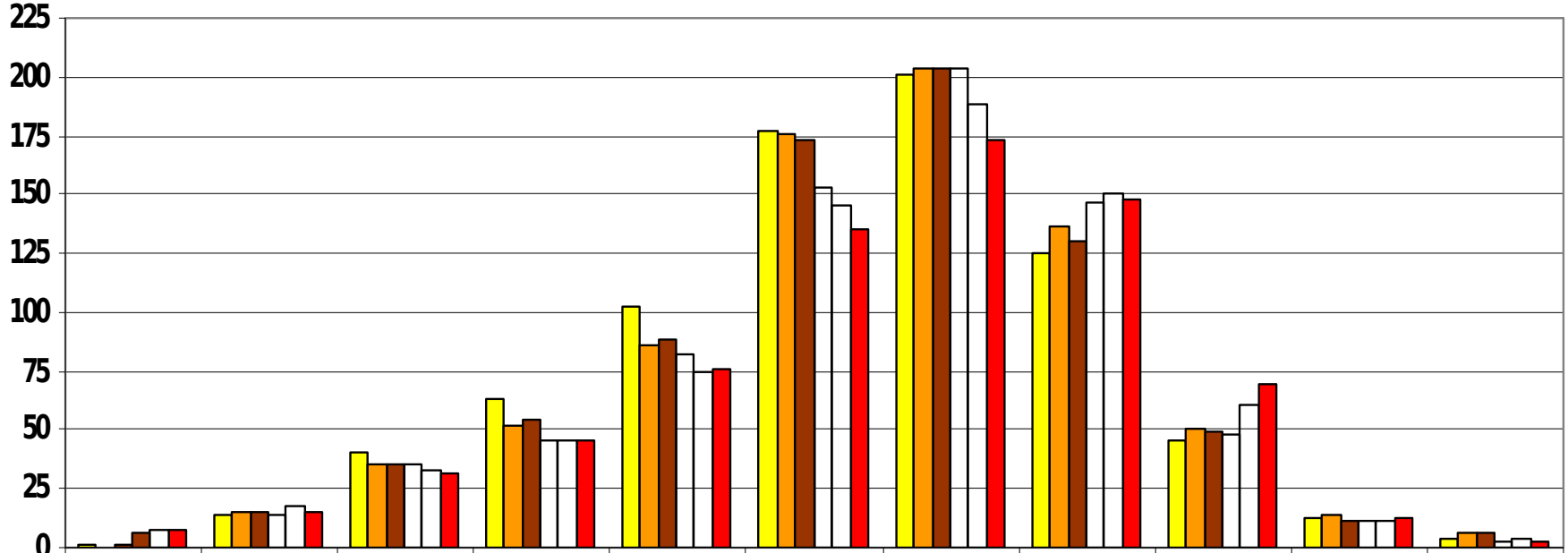



Variations in Corps Real Estate (1170 &1171) Work Force Over Time - NAD & NWD
2000
Jan 01
July 01
Oct 02
Oct 03
Oct 04
60
50
40
30
20
10
0
BALTIMORE
NEW ENGLAND
NEW YORK
NORFOLK
NAD Office
KANSAS CITY
OMAHA
PORTLAND
SEATTLE
WALLA WALLA
NWD Office
NAD
NAD
NAD
NAD
NAD
NWD
NWD
NWD
NWD
NWD
NWD


Variations in Corps Real Estate (1170 &1171) Work Force Over Time - POD & SAD
2000
Jan 01
July 01
Oct 02
Oct 03
Oct 04
45
40
35
30
25
20
15
10
5
0
ALASKA
HONOLULU
POD Office
JACKSONVILLE
MOBILE
SAVANNAH
SAD Office
POD
POD
POD
SAD
SAD
SAD
SAD

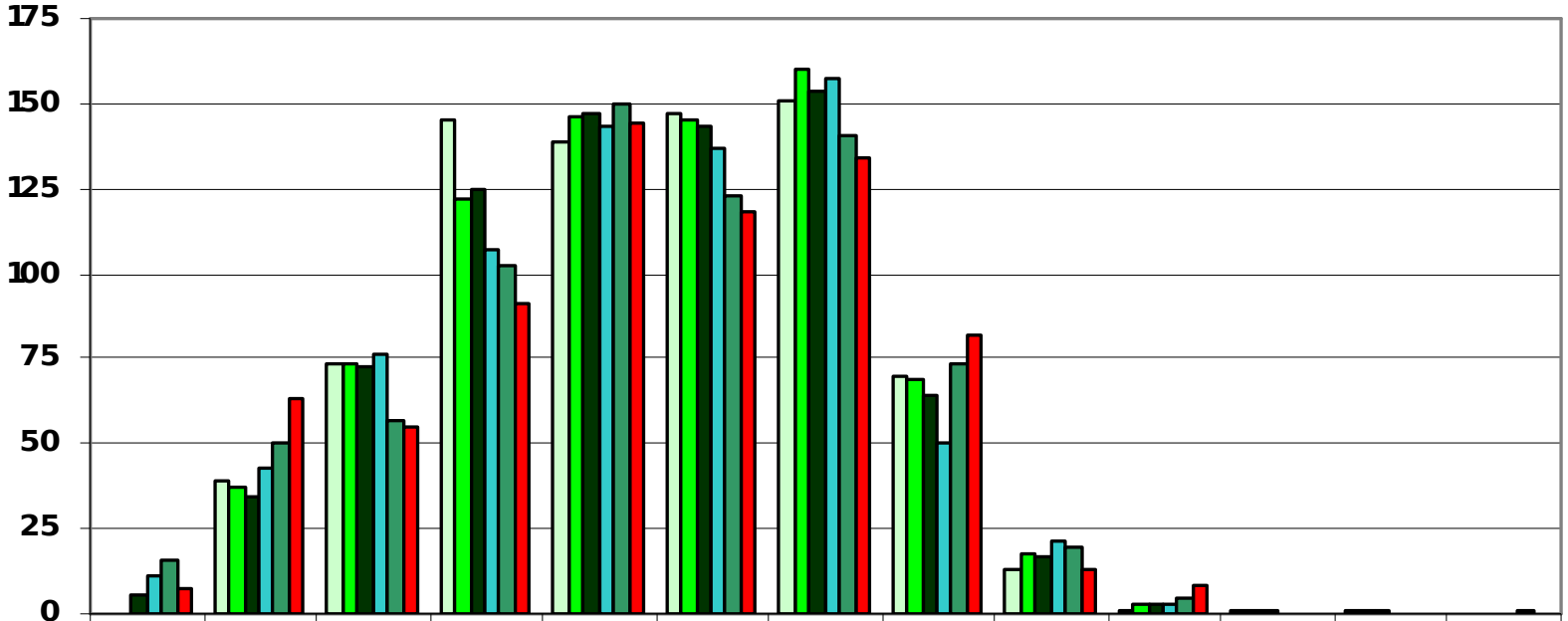

Variations in Corps Real Estate (1170 &1171) Work Force Over Time - SPD & SWD
2000
Jan 01
July 01
Oct 02
Oct 03
Oct 04
70
60
50
40
30
20
10
0
ALBUQUERQUE
LOS ANGELES
SACRAMENTO
San Francisco Dist.
SPD Office
FORT WORTH
GALVESTON
LITTLE ROCK
TULSA
SWD Office
SPD
SPD
SPD
SPD
SPD
SWD
SWD
SWD
SWD
SWD

Age Groups Of Corps Real Estate Personnel (1170 &1171), Over Time



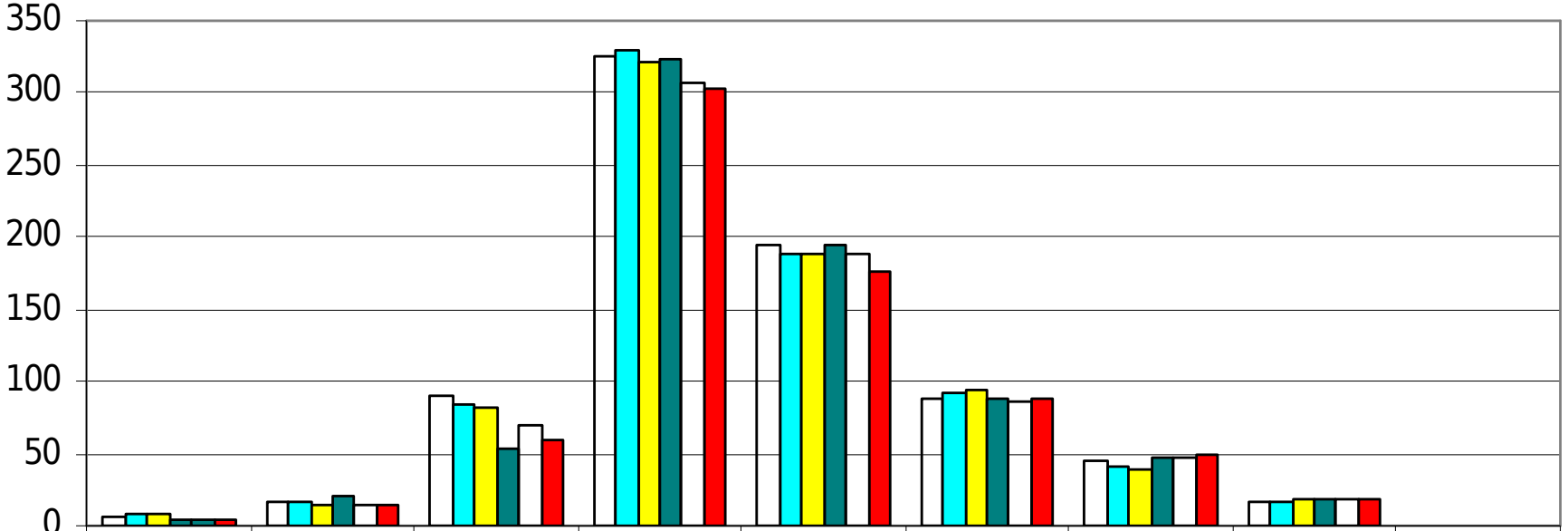
	21-25	26-30	31-35	36-40	41-45	46-50	51-55	56-60	61-65	66-70	71-81
2000	1	14	40	63	102	177	201	125	45	13	4
Jan 01	0	15	36	52	86	176	203	137	51	14	6
July 01	1	15	35	54	89	173	204	130	49	12	6
Oct 02	6	14	35	46	82	153	203	147	48	12	2
Oct 03	7	18	33	46	75	145	188	150	61	12	4
Oct 04	7	15	31	45	76	135	173	148	69	13	3

Years of Service of Corps Real Estate Personnel (1170 &1171), in 5 Year Groups, Over Time

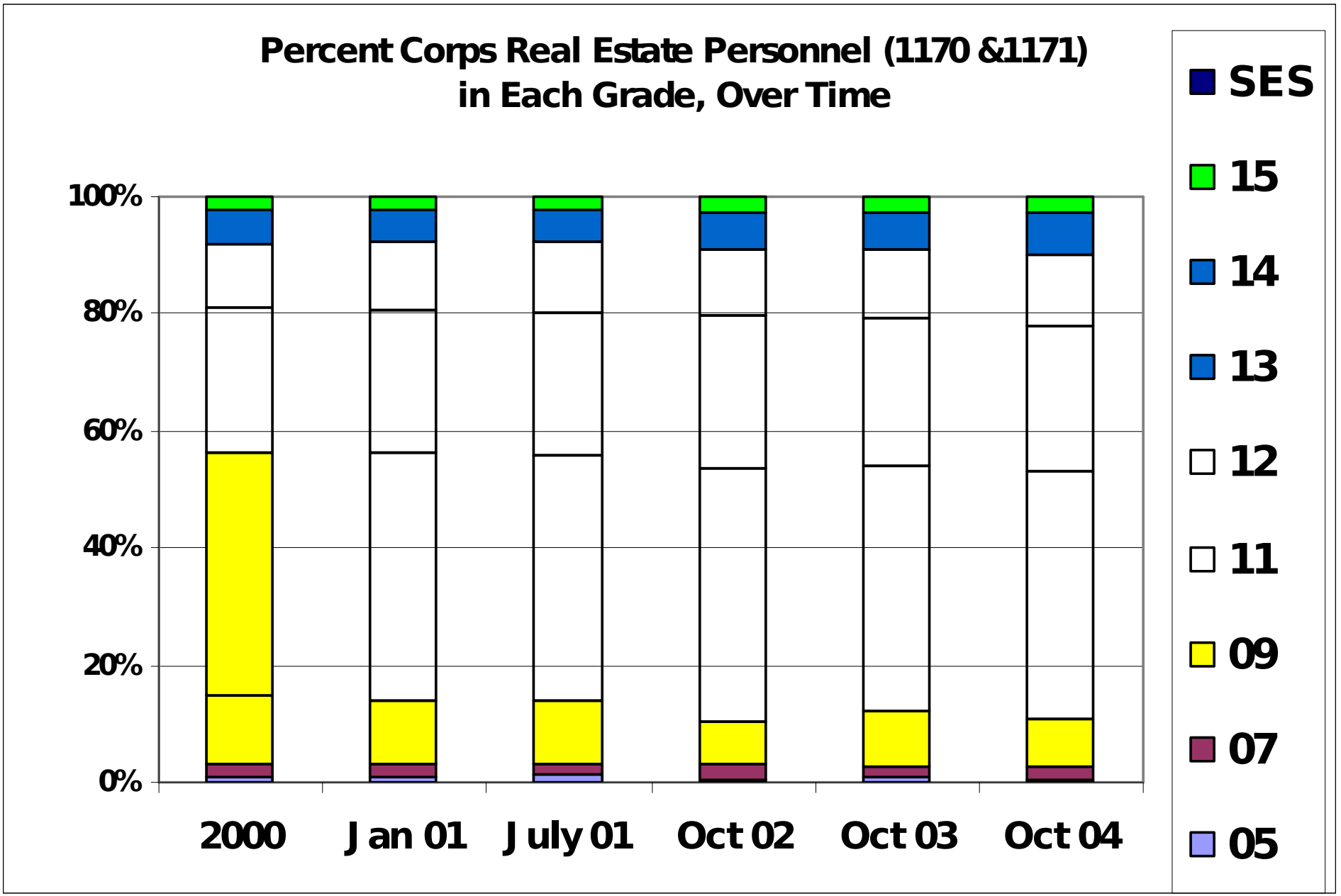


	0	1-5	6-10	11-15	16-20	21-25	26-30	31-35	36-40	41-45	46-50	51-55	56-60
2000		39	74	145	139	147	151	70	13	1	1	1	
January 01		37	74	122	146	145	160	69	18	3	1	1	
July 01	6	34	73	125	147	143	154	64	17	3	1	1	
Oct 02	11	43	76	107	143	137	157	50	21	3			
Oct 03	16	50	57	102	150	123	141	74	20	5	0	0	1
Oct 04	7	63	55	91	144	118	134	82	13	8			

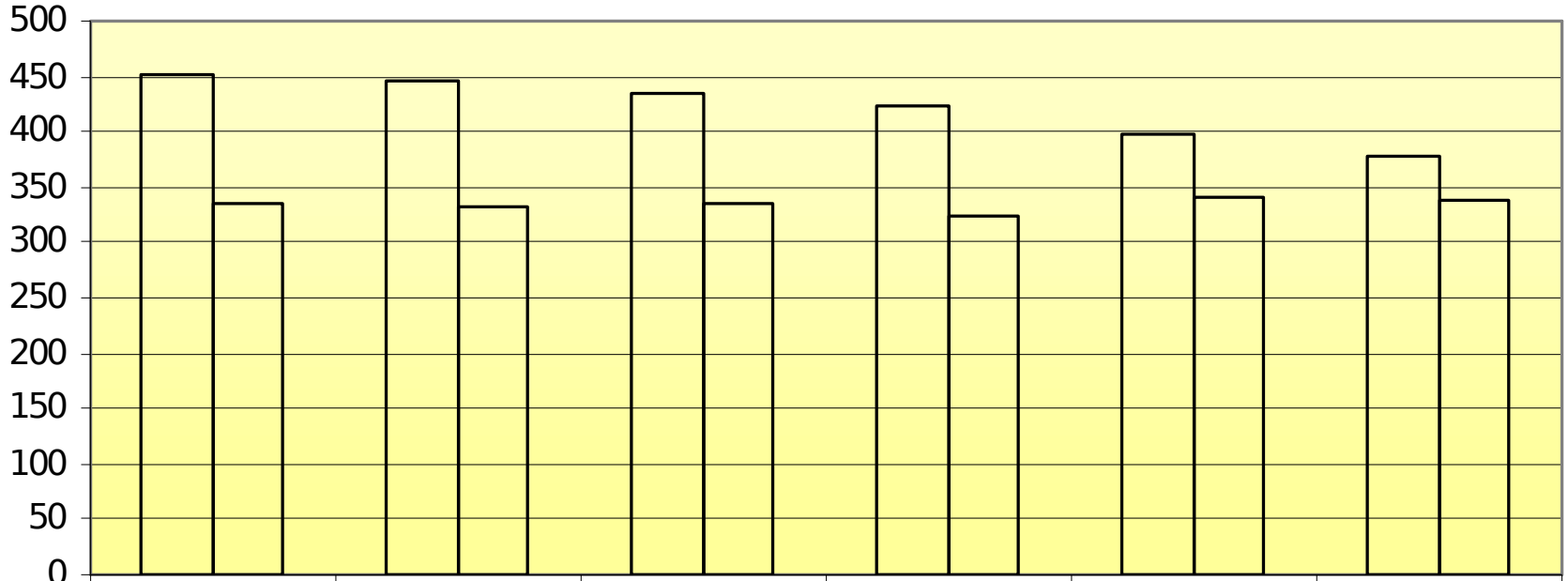
Number of Corps Real Estate Personnel (1170 &1171) in Each Grade, Over Time



	05	07	09	11	12	13	14	15	SES
2000	7	17	91	326	194	88	45	16	1
Jan 01	8	16	84	329	189	92	41	16	1
July 01	9	15	82	322	188	94	39	18	1
Oct 02	4	20	54	323	194	87	47	18	1
Oct 03	5	15	70	308	188	86	47	19	1
Oct 04	4	15	59	303	176	88	50	19	1

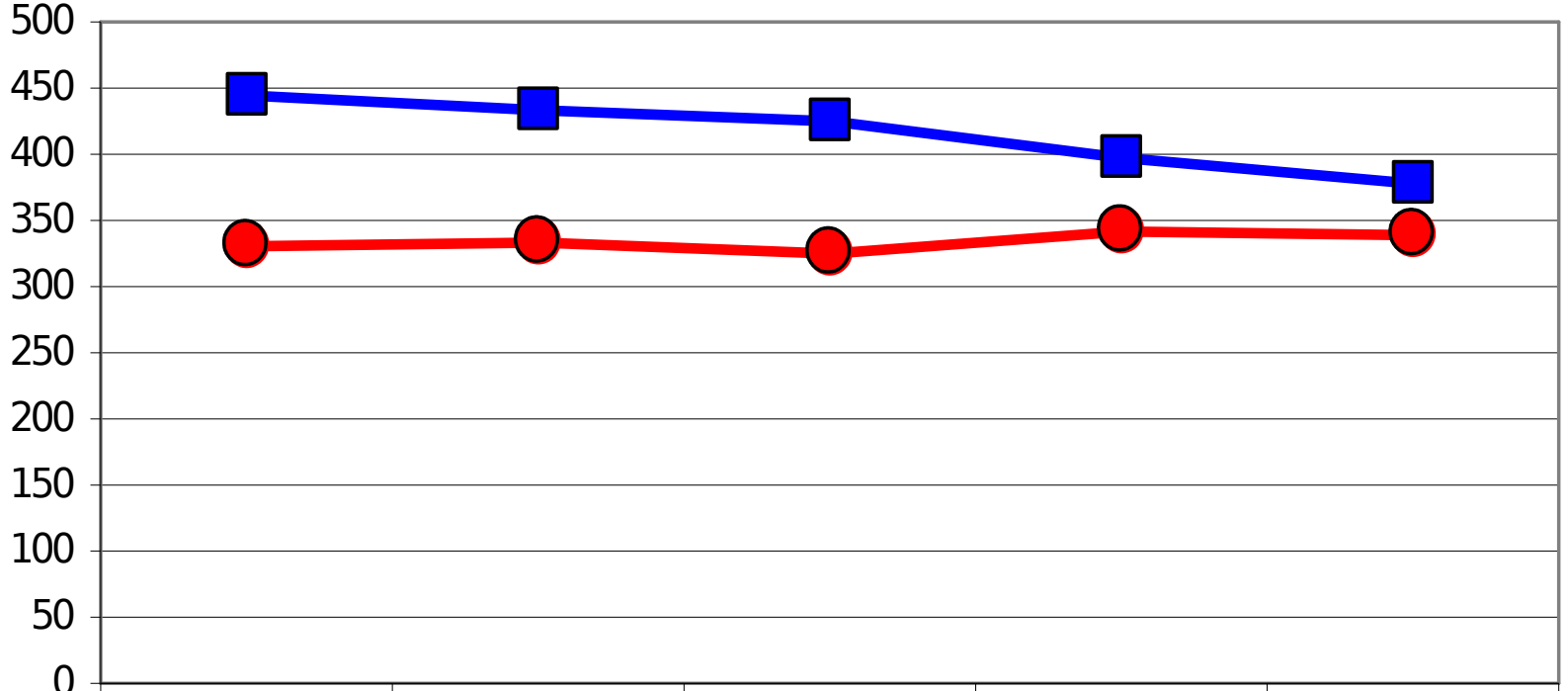

Percent Corps Real Estate Personnel (1170 &1171)
in Each Grade, Over Time
100%
80%
60%
40%
20%
0%
2000
Jan 01
July 01
Oct 02
Oct 03
Oct 04
SES
15
14
13
12
11
09
07
05

Gender comparisons of Corps Real Estate Personnel (1170 &1171) Over Time



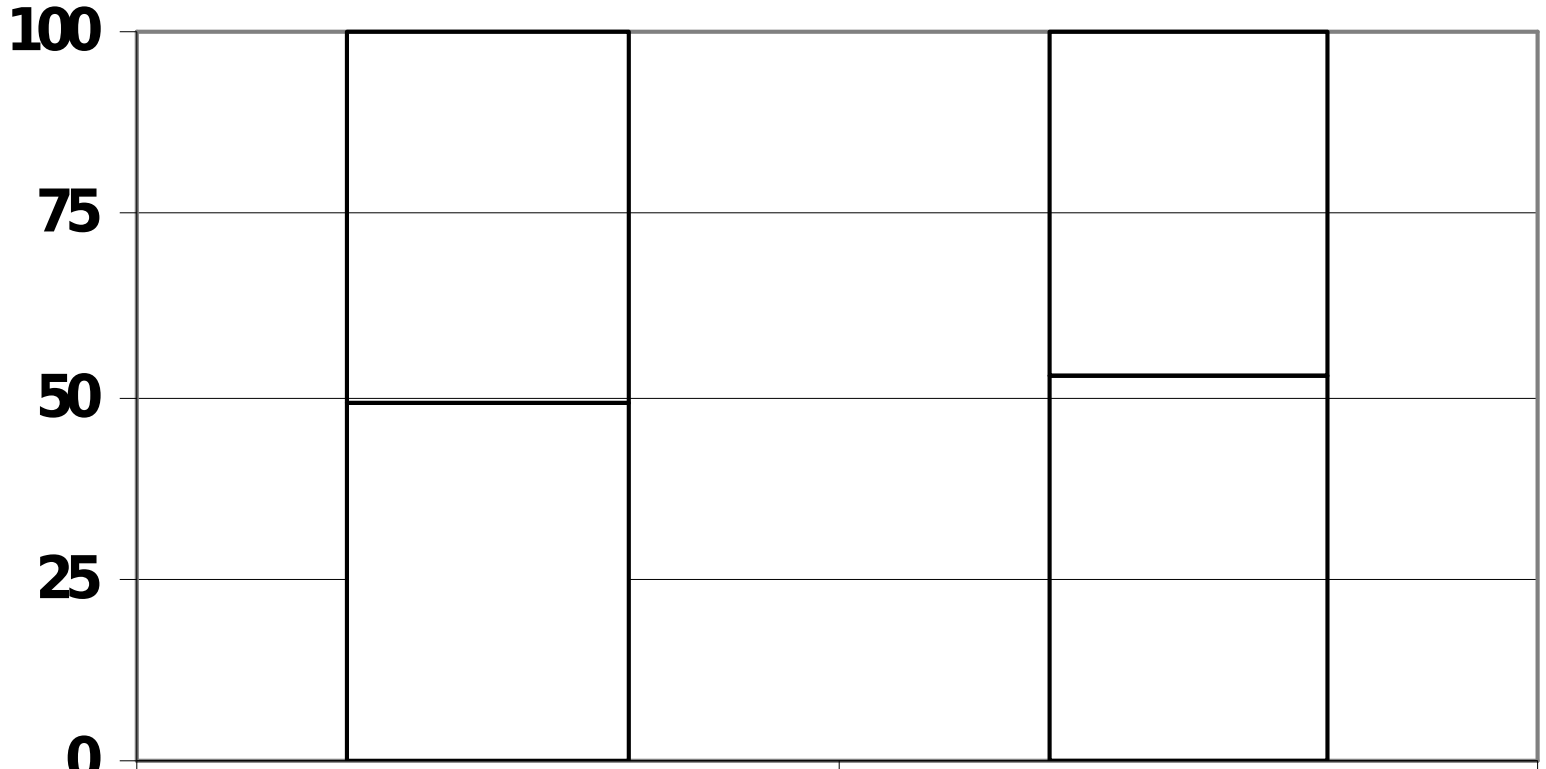
	2000	Jan 01	July 01	Oct 02	Oct 03	Oct 04
Men	451	445	434	424	397	377
Women	334	331	334	324	342	338

Gender comparisons in Corps Real Estate Over Time



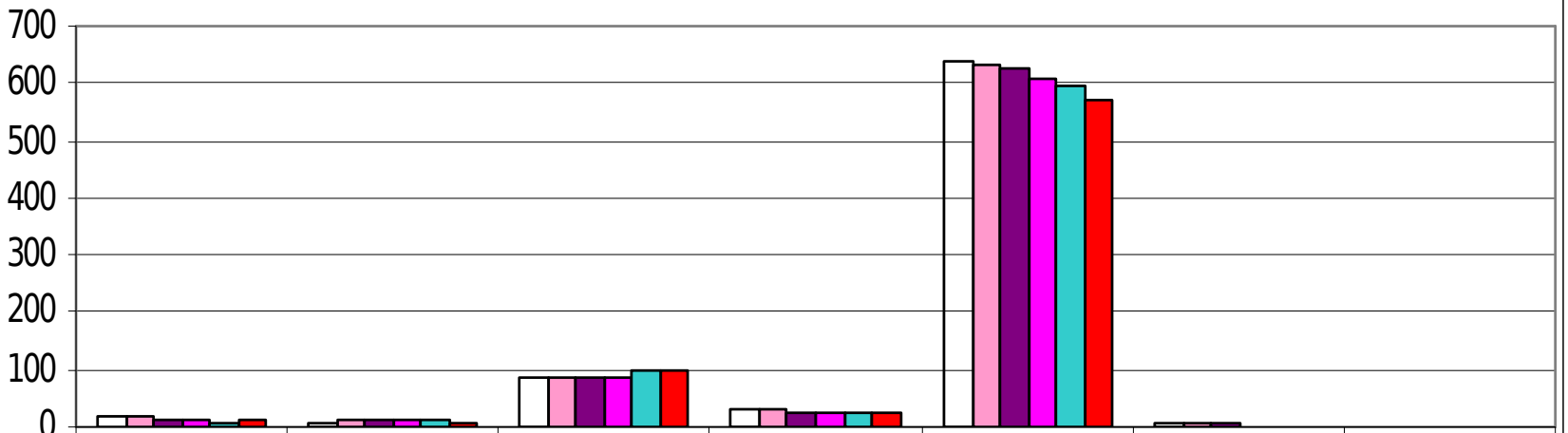
	Jan 01	July 01	Oct 02	Oct 03	Oct 04
Men	445	434	424	397	377
Women	331	334	324	342	338

% Of Workforce by Gender



	2000 Census	Corps RE 2004
☐ Women	51	47
☐ Men	49	53

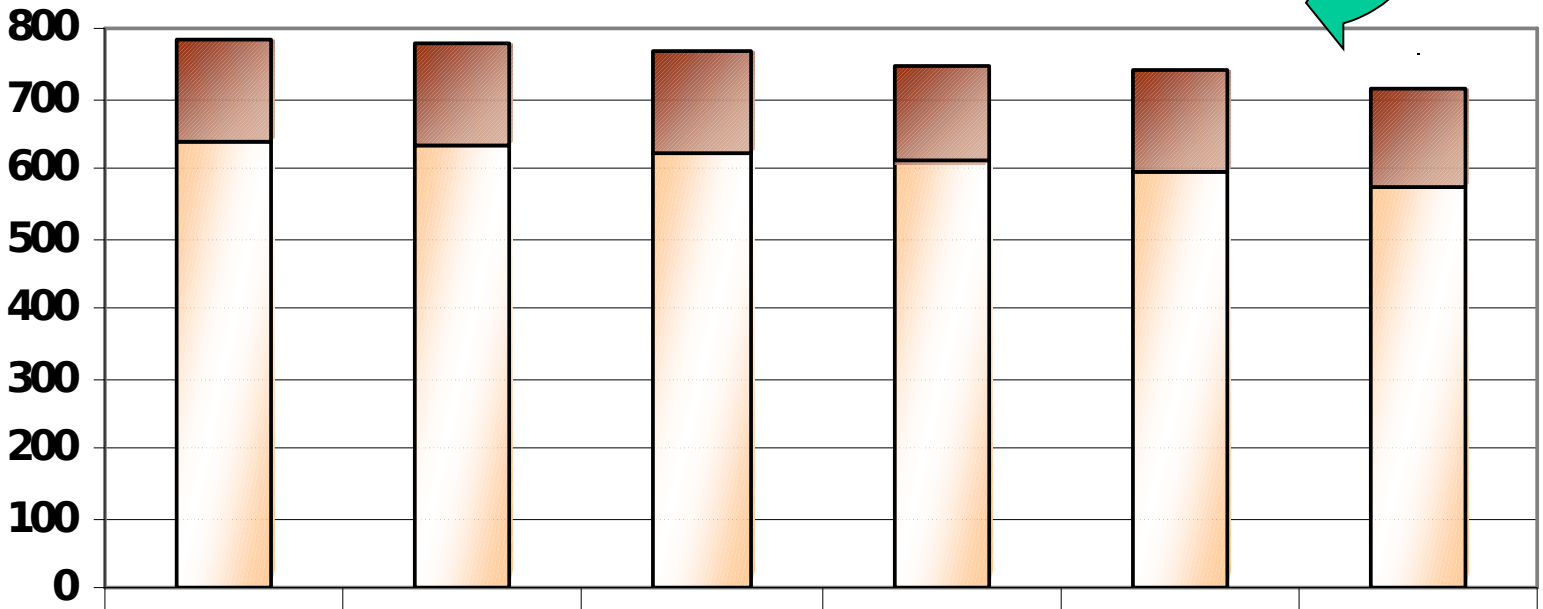
RNO of Corps Real Estate Personnel (1170 &1171) Over Time



	American Indian	Asian or Pacific Islander	Black, not Hispanic	Hispanic, not Poruguese	White, not Hispanic	Special in Hawaii	Unspecified
2000	16	9	87	28	639	6	
Jan 01	16	10	83	28	633	5	1
July 01	15	10	86	25	624	7	1
Oct 02	12	12	87	27	610		
Oct 03	9	12	96	25	597		
Oct 04	11	9	97	27	571		

Falling population makes it hard to compare

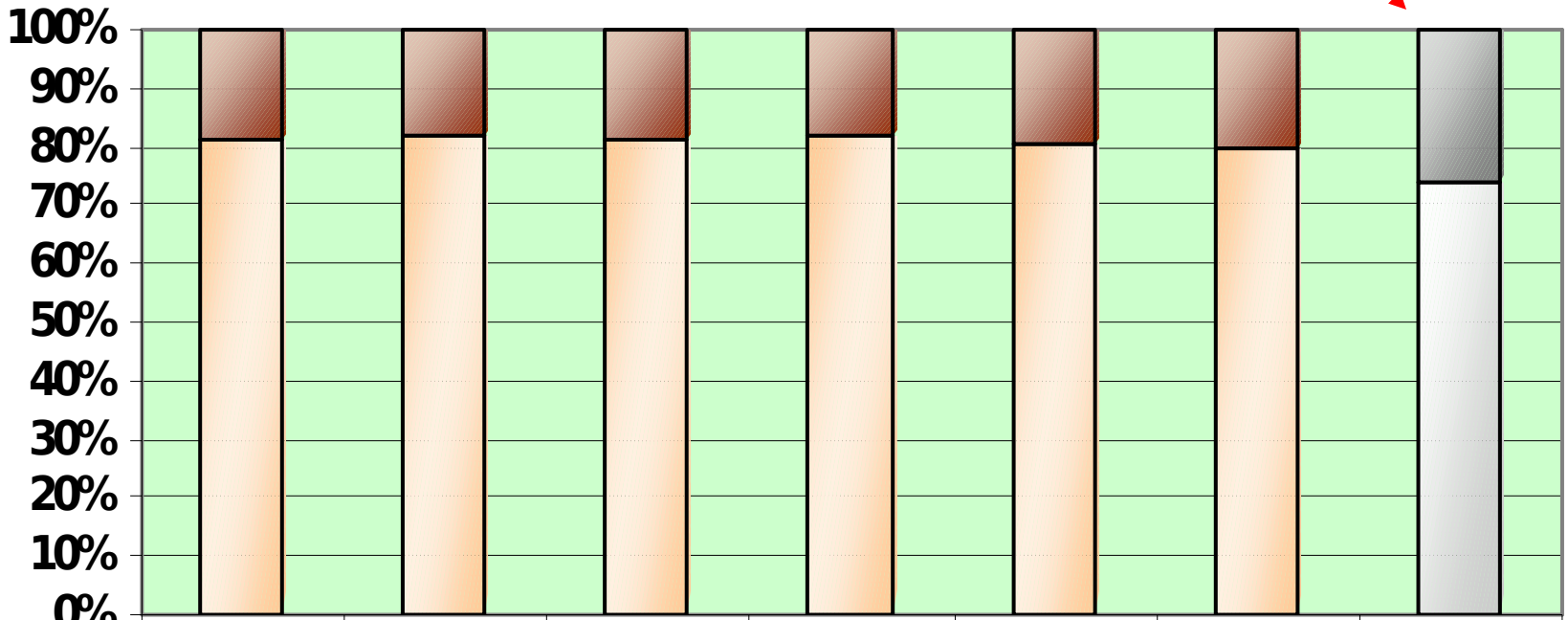
RNO of Realty Specialists White



	2000	Jan 01	July 01	Oct 02	Oct 03	Oct 04
Non White:	146	143	144	138	142	144
White	639	633	624	610	597	571

Next Slide

RNO of Realty Specialists as White or Not, By Percentage (with a bar comparing to national percentage)



	2000	Jan 01	July 01	Oct 02	Oct 03	Oct 04	2000 Census
Non White:	19%	18%	19%	18%	19%	20%	26%
White	81%	82%	81%	82%	81%	80%	74%

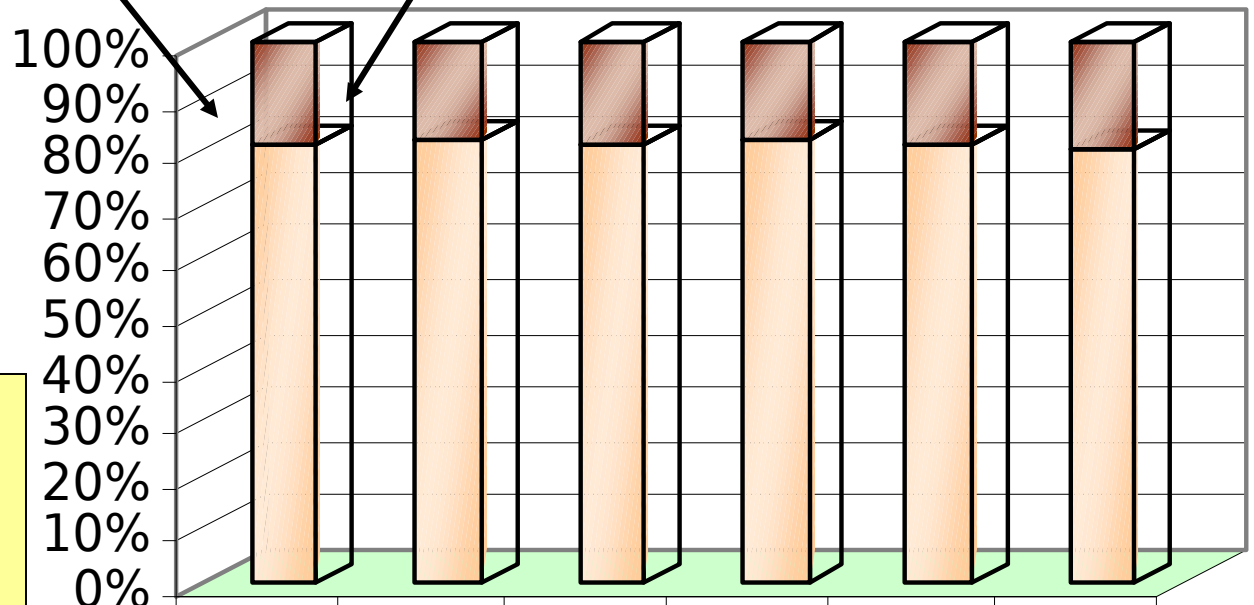
RNO of Realty Specialists as White or Not,

By Percentage

Looks like 75% here!

Looks like more here!

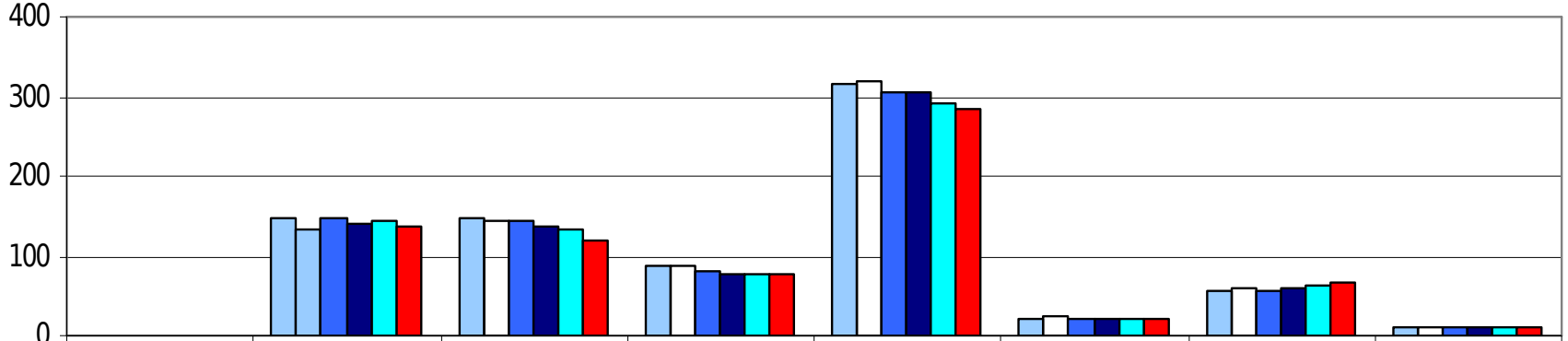
(Confusing)



Also, this chart style won't show the percentages in the data table.

	2000	Jan 01	July 01	Oct 02	Oct 03	Oct 04
Non White:	146	143	144	138	142	144
White	639	633	624	610	597	571

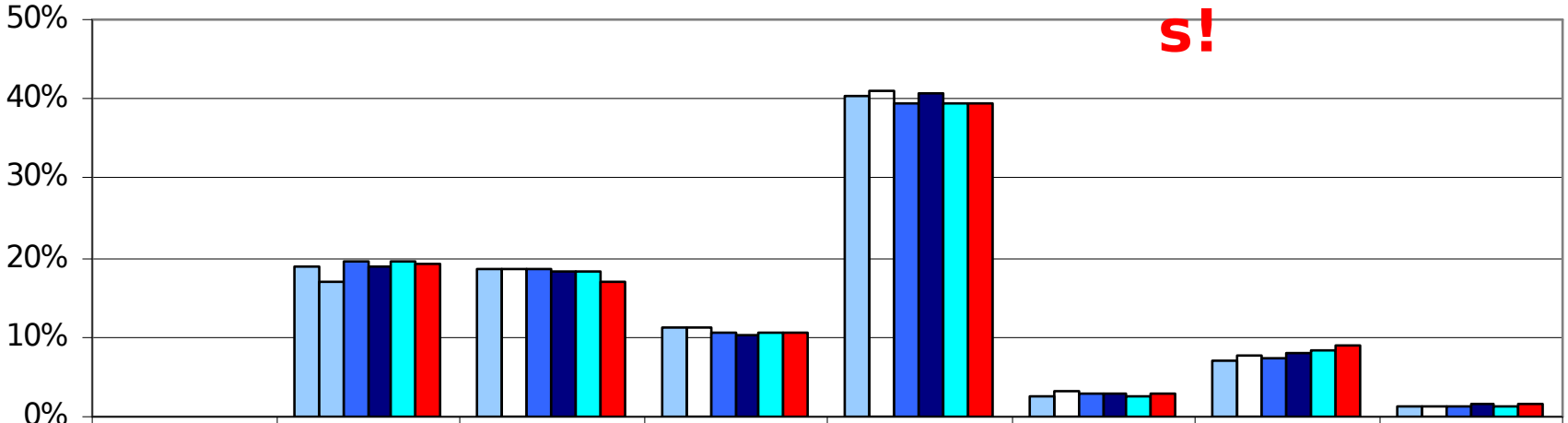
Education levels of Corps Real Estate Personnel (1170 &1171), Comparisons Over Time



	Less than H.S.	H.S. Grad (& maybe more)	Completed Occupational	Associate Degree	Bachelor's Degree	First Professional Degree	Master's Degree	Doctorate Degree
2000	1	149	146	88	316	21	55	9
Jan 01	1	132	144	87	318	25	59	10
July 01	1	149	144	82	304	22	56	10
Oct 02	0	141	136	76	304	21	59	11
Oct 03		144	134	77	292	20	62	10
Oct 04		138	121	76	283	20	65	12

Education levels of Corps Real Estate Personnel (1170 &1171), Comparisons Over Time

Percentages!



	Less than H.S.	H.S. Grad (& maybe more)	Completed Occupational	Associate Degree	Bachelor's Degree	First Professional Degree	Master's Degree	Doctorate Degree
2000	0%	19%	19%	11%	40%	3%	7%	1%
Jan 01	0%	17%	19%	11%	41%	3%	8%	1%
July 01	0%	19%	19%	11%	40%	3%	7%	1%
Oct 02	0%	19%	18%	10%	41%	3%	8%	1%
Oct 03	0%	19%	18%	10%	40%	3%	8%	1%
Oct 04	0%	19%	17%	11%	40%	3%	9%	2%

Not so helpful. Try the next page.

Stacked Bars by Year for Education